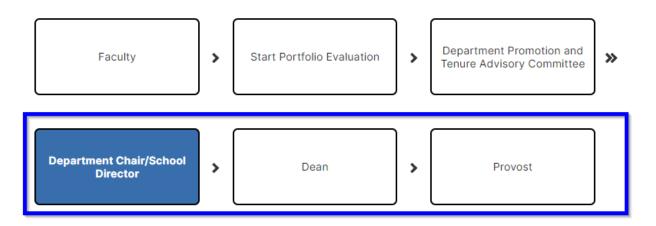
SHSU Watermark Workflow Administrators' Submissions Help Guide

Watermark Workflow provides a multistep process for faculty evaluations. Each participant in the process will receive an automated email from Watermark (addressed as Office of the Provost) when a submission has reached their step. Administrative reviewers, such as a department chair or dean, can also view submissions prior to reaching their step in the process (receiving the email and appearing in their Workflow Tasks) using the Workflow Submissions interface.

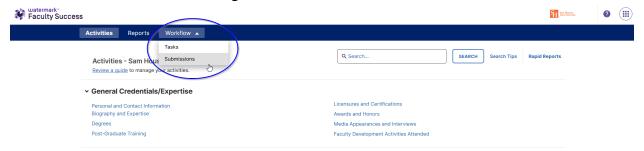


To access the Workflow Submissions screen you can navigate to Watermark following the login instructions below.

Logging into Watermark Faculty Success

- Go to <u>Watermark Faculty Success</u> (https://login.watermarkinsights.com/connect/samhoustonstateuniversity)
- 2. NOTE: You may receive a two-factor authentication (DuoSecurity) prompt to connect via campus Single Sign-On (SSO).

3. Click the Workflow link in the navigation bar.

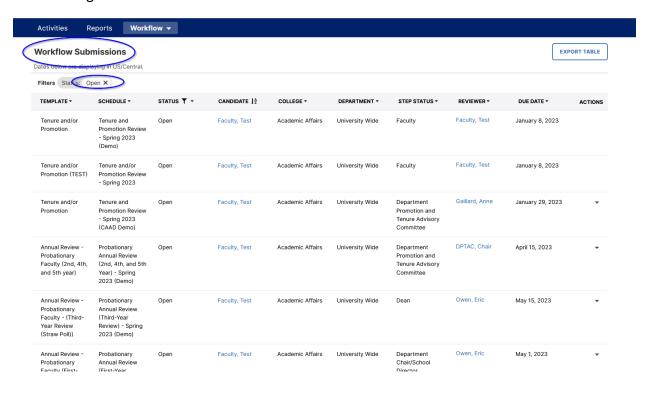


4. Select Submissions from the Workflow drop-down menu.

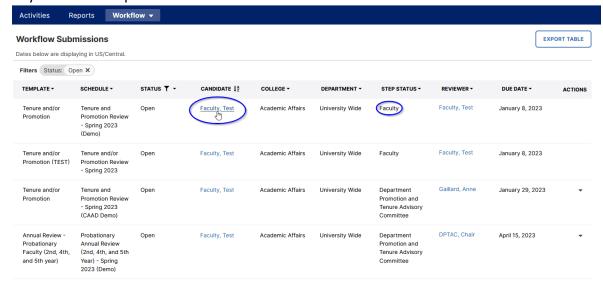
Watermark Workflow Submissions Screen

Viewing Submissions

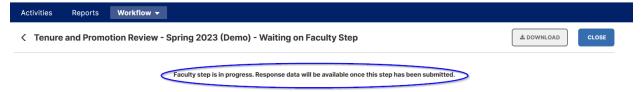
 The entry screen for Submissions will display all evaluation processes in your respective area (department/school or college.) The default filter will show all Open submissions.
 The example screenshot is showing all submissions for the Department: University Wide in the College: Academic Affairs.



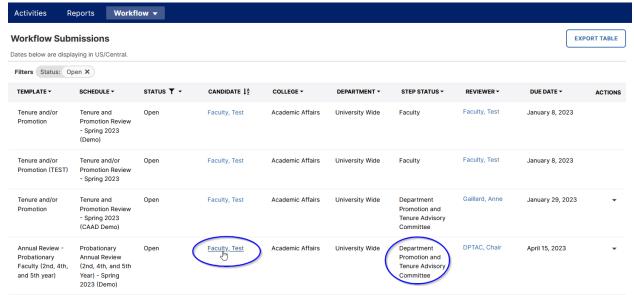
2. You can click on any faculty member's name appearing in the Candidate column to view any entries and uploaded documents submitted for their evaluation so far.



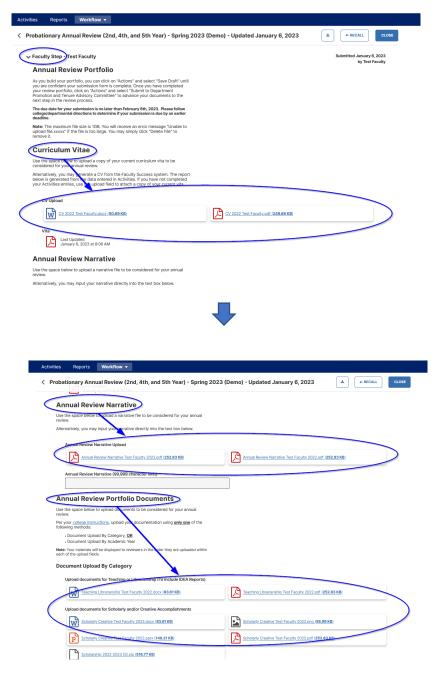
3. Submissions at the Step Status of Faculty will not contain any viewable content since that is the first step of the evaluation process. If you click on a submission at the Faculty step you will see the following message.



4. For most evaluation processes, the first Status Step when you can view any submissions is at the Department Promotion and Tenure Advisory Committee (DPTAC).

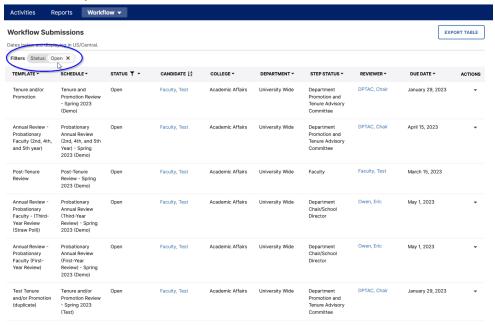


5. Clicking on the faculty name in the Candidate column for submissions beyond the Faculty Step will provide view-only access to all entries for that evaluation process up to the current Status Step. Clicking on Candidates whose Status Step are at the DPTAC will allow views of the Faculty Step submissions, while clicking on a process at the Department Chair/School Director Step will allow views of both the Faculty Step and DPTAC step entries. In the example below, a submission for the Candidate "Test Faculty" in a Probationary Annual Review (2nd, 4th, and 5th Year) is currently at the DPTAC Status Step. As a result, we can view all entries and uploads occurring at the Faculty step, including the CV, review narrative, and portfolio document uploads.

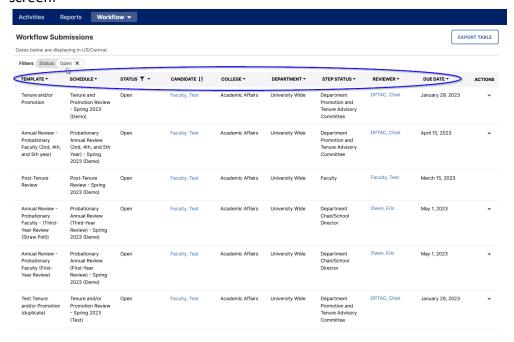


Sorting and Filtering Options on the Submissions Screen

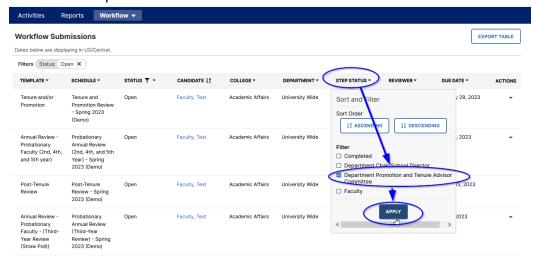
1. When you first enter the Workflow Submissions screen, the default filter option of Open for Status is preselected.



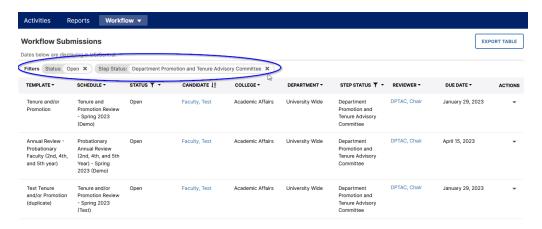
2. All of the rows can be Sorted and Filtered by the column headers except the Actions column. Sorting allows you to view rows in alphabetical order based on entries in that column according to either Ascending (A-Z) or Descending (Z-A) order. While the filters can be stacked across columns to narrow the submissions appearing in the display screen.



 Filtering allows you to select rows to display based on the possible options appearing in each column. For instance, in the example below we are filtering the Step Status to only show submissions currently at the Department Promotion and Tenure Advisory Committee step.

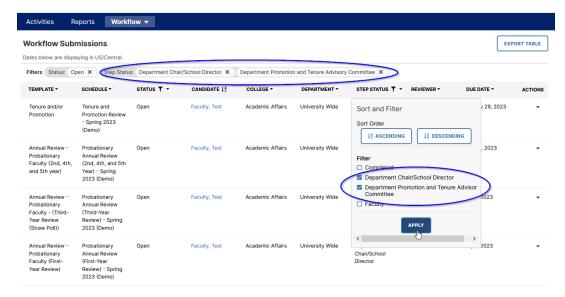


This narrows the number of submissions being displayed. You can also see the stacked Filters along the top of the Submission display – you can remove an unwanted filter by clicking the X on the right of each filter.



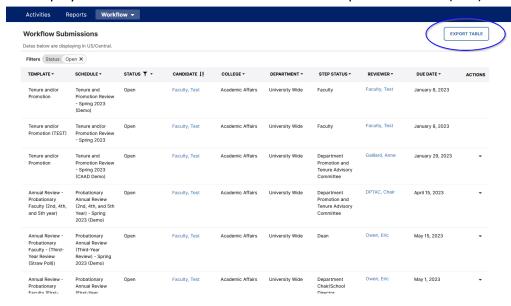
- 4. The filters that may be most useful for narrowing the submissions displayed include:
 - Template which can help you narrow to a particular review type (i.e., Tenure and Promotion, Annual Review – Probationary Faculty – (Third-Year Review (Straw Poll)), Post-Tenure Review)
 - Department this filter is applicable for a dean to narrow all of your college submissions to a particular department
 - Step Status this filter allows you to narrow results, which is particularly useful
 to remove submissions that are currently at the Faculty Step and as a result do
 not contain any entries to view

In all cases, when checking options for filtering a column you can select more than one parameter for display if desired.

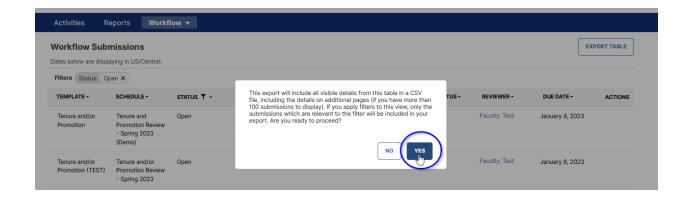


Export Table from the Submissions Screen

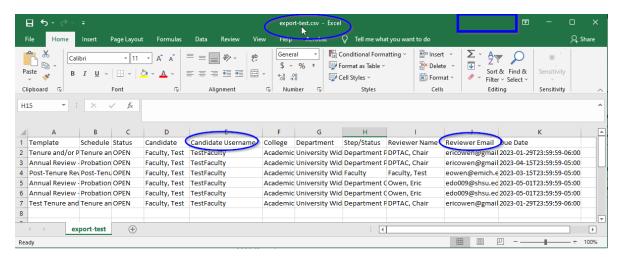
1. The Submissions screen displays all submissions, matching the currently applied filters. You can select the Export Table button in the upper right of the screen to export all of the displayed submission information in a comma-separated values (CSV) file.





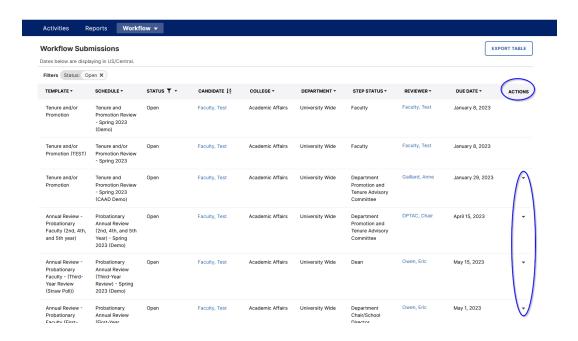


The Exported file will be named export-test.csv and downloaded to your computer. The
file can be viewed in Microsoft Excel and includes all of the data displayed in the
currently filtered Submissions screen, as well as added columns including the
Candidates Username and the Reviewer's email address.

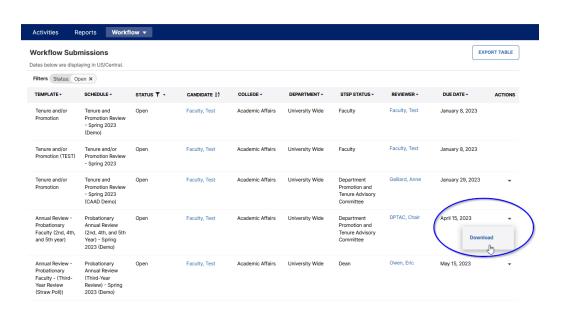


Actions from the Submissions Screen

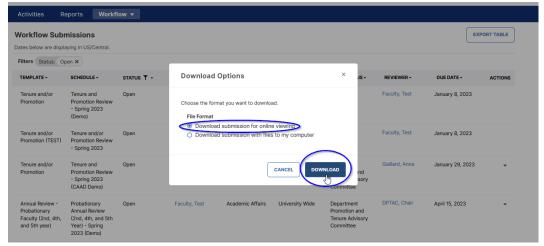
1. The far-right column of the Submissions screen is titled Actions which, when it contains a drop-down arrow, provides the option to download the submission entries viewable at the current step.







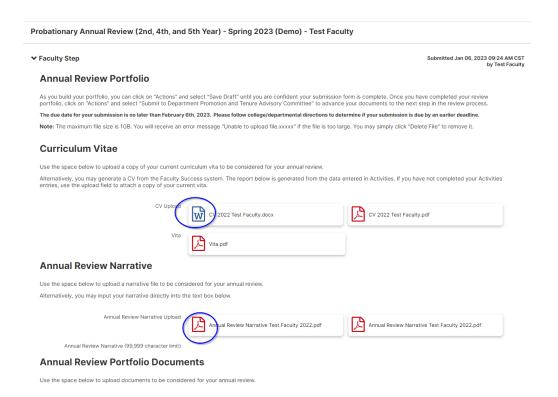
2. The format of the download can be made in two ways. An HTML file for viewing the submission as it appears online with links to the portfolio documents online.



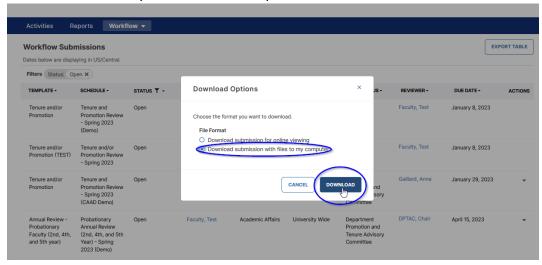
The resulting file follows the naming convention: "Candidate Name" (Exported_"current date") – in the example it appears as FacultyTest(Exported_20230110)



The HTML file created replicates the look of the current Watermark Workflow submission, displaying all visible steps with field entries and links to uploaded documents.



The second download option creates a Zip file which contains both an HTML view of the submission as well as a folder containing downloaded copies of all documents uploaded for the submission up to the current step.



The Zip file follows the same naming convention as the online viewing HTML file. The Zip file contains an HTML file and a folder named Step00_Files. The HTML file provides the same submission view as the online version, but with the links to copies of the portfolio documents downloaded into the Step00_Files folder contained in the Zip file.

